

# Nadaburg Unified School District Certified Teacher Salary Schedule 2018-2019 School Year

<b>Base Salary Range</b>	<b>\$36,000</b>	<b>-</b>	<b>\$60,000</b>
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Base Salary includes \$1,200 - Classroom Site Fund Base & \$1,400 - Classroom Site Fund Other

## Additional Salary Enhancements Based Upon Teacher Effectiveness:

Stipend	Highly Effective	Effective	Developing	Ineffective
Retention	\$ 3,000.00	\$ 3,000.00		\$ -
Performance	\$ 5,000.00	\$ 3,000.00	\$ -	\$ -
<b>Total</b>	<b>\$ 8,000.00</b>	<b>\$ 6,000.00</b>	<b>\$ -</b>	<b>\$ -</b>

Substitute Teacher Daily Rate	\$105
Substitute Long-Term Teacher Daily Rate	\$125

## BENEFITS

**LIFE INSURANCE:** The District will provide life insurance for full-time employees

**MEDICAL:** The District will pay \$5,000 per year towards medical insurance premiums for all full-time employees

**LONGEVITY:** Employees with more than 15 years of service with the District shall receive a stipend of \$200 for each additional year up to a maximum of \$1,000 per year above the salary schedule amount

## "HARD TO FILL" STIPEND

The District provides a stipend for "hard to fill" positions (Math, Science, Special Education) as approved annually by the Governing Board. Credit will be awarded for full-time contractual experience in public schools while appropriately certified.