

**NADABURG UNIFIED SCHOOL DISTRICT
FY 2017-18 CLASSIFIED SALARY SCHEDULE
EFFECTIVE 7/1/17**

	LEVEL I	LEVEL II**	LEVEL III	LEVEL IV	LEVEL V
MINIMUM	\$10.00	\$10.50	\$12.50	\$14.50	\$16.50
MAXIMUM	\$13.50	\$17.00	\$20.00	\$23.50	\$26.50
<i>**Level II and higher positions with instructional responsibilities will meet NCLB Highly Qualified criteria.</i>					
POSITION	ASSETS Assistant Custodian Food Service Worker Groundskeeper Non Highly-Qualified Aide Preschool Classroom Asst. Receptionist Transportation Aide	ASSETS Aide Cafeteria Lead Groundskeeper Lead Library Technician Media Technician M.O.T. Technician Paraprofessional Preschool Teacher Aide	ASSETS Site Director Bus Driver Cafeteria Mgr. Data Records Tech. Facilities Foreman Health Aide ISS Paraprofessional PC Technician Preschool Lead Teacher/ Site Assistant Director Purchasing/Assets Tech. School Secretary	Accounts Payable Tech. Administrative Assistant ASSETS District Coord. Office Mgr./Admin. Sec. Payroll/Benefits Techncian Preschool Site Director Reach Associate ⁽¹⁾	Food Service Manager Mechanic Nurse Speech Language Pathology Assistant
BILINGUAL:	Additional \$0.50/hr. for fluent Spanish-speaking bilingual paraprofessional and clerical staff who interface with the public.				
SES STIPEND:	Additional \$0.50/hr. for paraprofessionals who assist severely exceptional students.				
LONGEVITY:	Employees with more than 15 years of service with the District shall receive a stipend of \$200 for each additional year up to a maximum of \$1,000 per year above the salary schedule amount.				
NEW HIRES:	New hires may be credited for up to 5 years of prior experience at an increase of 5% per year of credited service.				
SALARY INCREASE:	Employees will be eligible for Governing Board approved salary increases if the eligibility criteria outlined in the classified evaluation instrument has been meet.				
SUBSTITUTES:	Classified substitutes are paid at the minimum hourly rate in the level of the position for which they substitute.				

(1) Reach Associate Hiring Criteria is as follows:

Years of Experience	Related Associate's		
	Highly Qualified	Degree	Related Bachelor's Degree
2-4 Years	\$ 14.50	\$ 15.00	\$ 15.50
4-9 Years	\$ 15.50	\$ 16.00	\$ 16.50
10 or more years	\$ 16.50	\$ 17.00	\$ 17.50